

SUSTAINABLE DEVELOPMENT POLICY 2025

At InterContinental® Bora Bora Resort & Thalasso Spa, sustainable development is an important part of our corporate strategy. Indeed, we take our corporate social responsibility very seriously, by pursuing the objectives of the IHG® Group's international environmental policy and through the development of our own sustainable development strategy, "We Care", driven by owner company Pacific BeachComber®.

This "We Care" strategy, based on 3 central pillars: Environment, Communities and our Colleagues, aims to offer an authentic travel experience that respects the natural jewels of French Polynesia, while ensuring that the future of our mythical islands and communities is as rich as their past. To this end, InterContinental® Bora Bora Resort & Thalasso Spa is committed to building resilience to global warming, by enhancing the natural splendor and rich biodiversity, respecting Polynesian culture, hospitality and traditions, and sharing the economic benefits with local communities. This is the mission that lies at the heart of our identity. The InterContinental® Bora Bora Resort & Thalasso Spa is committed to :

- Comply with environmental regulations and legislation;
- Respect human rights with a strong emphasis on safety and well-being in the workplace;
- Record, evaluate and manage its environmental performance according to the standards set by Green View & Green Engage programs;
- Encourage the development and integration of sustainable technologies (SWAC - Sea Water Air Conditioning, Solar panels, Rainwater harvesting tanks...);
- Develop technical solutions to reduce our environmental impact. Installation of LEDs and water flow reducers, implementation of strictly controlled selective waste sorting, installation of composters, recovery of wastewater and rainwater for plants watering, installation of motion detectors and infrared faucets;
- Working collectively to reduce our carbon footprint by training our agents and employing staff specialized in CSR
- Implementation of alternatives to eliminate all single-use plastic;
- Pursue its sustainable purchasing policy and give priority to suppliers who respect human rights, are local, have commercial integrity and are committed to sustainability where possible;
- Hire local staff as much as possible and encourage local employability;
- Contribute to the conservation of biodiversity through the eco-management of its coral gardens and their development through new technologies (e.g. electrolysis...);
- Promote environmental training and education for all our employees;
- Raise awareness among customers and employees about local biodiversity and the vulnerability of this ecosystem through activities (Green Tour, Coral Propagation);
- Participate in the development of educational programs through hotel tours (green installations, coral gardens, organic garden, etc.) and awareness-raising in schools;
- Promote local culture by participating in community actions and local events (InterHotel Heiva, July 14th, Charity events for the Fight against Cancer...)
- Communicate policies, practices and programs to employees, customers and partners.
- Engage customers, employees, partners and suppliers in our efforts to protect the environment.

The lagoon of Bora Bora is not protected with a legal status, but since 2007 Bora Bora has been awarded the "Pavillon bleu" label, a French certification recognizing good bathing water quality.

Since July 2023, the vegetable garden at the InterContinental® Bora Bora Resort & Thalasso Spa has held the "Bio Pasifika" label issued by the local "SPG Bio Feti'a" association, monitoring all organic produce from our Organic Garden.

Nouredine FARDAD
General Manager
 **we care**

NOTE: This policy is a public document to be displayed. A copy can be provided upon request. Our hotels invite our employees, guests, and the local community to share their ideas on how to achieve best practices in terms of sustainable development.